

## **Member Development Charter Status – Update**

### **Summary**

1. This report gives Members an update on progress with gathering evidence for the Council's submission towards achieving I&DeA Member Development Charter Status.

### **Background**

#### **I&DeA Charter Status – Progress To Date**

2. In November of 2009 this Steering Group received an initial progress report on putting the initial building blocks in place for achieving Charter Status and creating a structured and supportive environment for delivering training to Members within the Council
3. In the six months since the last progress report the following milestones have been achieved
  - The Member Development Policy and Statement of Commitment is now in place, having been approved by Council and has been circulated to members and officers within the authority. It is also available on the Council's website.
  - A protocol to deal with ad-hoc requests from Members for individual training and development events or activities outside of the Annual Core Programme and Personal Development Reviews
  - Feedback of events and activities for the 2009/10 programme have been considered by the Steering Group and any findings have informed the 2010/11 programme which is soon to be launched
  - The Annual Programme of Training & Development 2010/11 has been drafted and will be published and circulated members following it's approval by the Steering Group at this meeting

- Role Profiles have been developed and can now be used informally as a tool to support Induction of new Members and Personal Development Planning.
  - Local Government Yorkshire & Humber have confirmed that York will undergo a pre-assessment for the Charter on the 3 June. A team of 3 assessors will meet with officers to assess our Member Development provision, policies and practice with a view to establishing any gaps which need addressing before final assessment in the Autumn.
4. Attached at Annex A, is the latest table showing the evidence York is able to provide against key areas for achieving the Charter.

### **Consultation**

5. Throughout this process of working towards Charter status, the Council is being advised by Mike Leitch, Local Government Yorkshire and Humber representative

### **Options**

6. This report is for information at this stage but Members have the option of indicating any further areas or ways in which appropriate evidence may be gathered.

### **Corporate Priorities**

7. Achieving I&DeA Member Development Charter Status will contribute to this Council being an 'effective organisation' with high standards in delivering training and development to Members in a coordinated and structured way.

### **Implications**

8. There are no known legal, financial or other implications associated with this report. However, there are clearly human resource implications associated with gathering the evidence required to support the Council's application for Charter Status. At the moment, that work predominantly falls upon the Senior Member Support Officer who is the Council's nominated officer supporting Members' training and development.

### **Risk Management**

9. In compliance with the Council's risk management strategy, the only risk associated with the contents of this report would be the failure to gain Charter Status due to insufficient evidence being available. Naturally, the Council needs to be as fully prepared as possible for assessment in Autumn 2010

## Recommendation

10. Members are asked to note the current position on where evidence is or will be available for achieving Charter status and to comment upon where further evidence may be obtained, if appropriate.

## Reason

11. In order to comply with the requirements of the I&DeA Charter.

## Contact Details

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Report Approved

Date 12/5/10

**Specialist Implications Officer(s)**

None

**Wards Affected:**

All

For further information please contact the author of the report

**Background Papers:**

None.

**Annexes:**

Annex A –Assessment of Evidence for Charter Status